

A FUNCTIONAL ANALYSIS FOR INTEGRATING ECO-LEADERSHIP PERFORMANCES IN DEFENSE SECTOR

Author **Mădălina-Ioana BĂDILĂ**

Pd. D. Student, Lucian Blaga University of Sibiu , madalina.badila@ulbsibiu.ro [ORCID: 0000-0001-7141-4372](https://orcid.org/0000-0001-7141-4372)

Author **Lucian-Ionel CIOCA**

N/A [ORCID: 0000-0002-5467-9114](https://orcid.org/0000-0002-5467-9114)

Abstract:

A large part of military organizational research has adopted the sustainable perspective. Broadly speaking, this stream of exploration focuses on discrete, change-oriented leadership occurs at all hierarchical levels, with a great impact on professional outcomes of the employees. In contrast to current focus, sustainable features of work and collectives, has become increasingly prominent for an integrative review of this important domain, effort that has not yet been grasped. Authors exploited a wide range of theoretical and methodological perspectives, leading to a fragmented literature. In the need to obtain a more integrated view on this domain, we present a reviewed analysis of the military framework to enhance our understanding of the eco-leaders. With this synthesis, we highlight theoretical and methodological background for future research that will facilitate a comprehensive refined edition of a new type of leadership by highlighting opportunities for extensive performance. Additionally, there is a need for support to facilitate the adoption of this new paradigm, as a comprehensive overview on the key environmental challenges that must be addressed. Our paper provides valuable insights for other leaders and researchers seeking to understand the potential of eco-leaders.

Keywords: *co-leader, development planning, innovation, technological innovation, sustainable development, education*

JEL codes:: *O20, O30, Q01, I29*