

CRISIS OF MEDICAL STAFF EMPLOYMENT WITH HIGHER EDUCATION, MOBILITY IN THE EU AND IMPACT ON REMITTANCES

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Abstract:

Migration of doctors is an important phenomenon, affecting especially less developed EU economies, such as Romania. Data from the past decades highlights constant flows of skilled and highly qualified staff with medical training, migrating to work abroad. Some of them are young graduates, others are already employed on the labour market, which increases the employment deficit in the national medical sector. Starting from the contingents of medical graduates and from the evidence of the College of Doctors in Romania regarding work permits abroad, we will analyze the causes of mobility and, on the other hand, effects, including remittances. The results highlight the need to change the paradigm of health care management, to develop an integrated policy of attracting medical graduates and especially those with higher education to the national labour market.

Keywords: *medical staff mobility; remittances; health policies*

JEL codes: *I11, J61, F24*