

RESISTANCE TO CHANGE - CAUSES AND EFFECTS AT MILITARY SCHOOL'S SELECTION SYSTEM

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Abstract:

The changing of the recruitment and selection system has begun in 1999 through establishing some specialized structures for these activities (information-recruitment offices and zonal centers for selection and orientation). The change of the selection criteria had positive and negative effects for the candidates that want to go to military schools. The resistance to these changes has objective causes (related to the military institution) and subjective causes (related to the candidates in the selection process). Awareness over the causes and taking measures of diminishing the resistance has led to a better stability of the recruitment and selection activity.

Keywords: military school, selection system, recruitment

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