

## *Intellectual capital in actuality*

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### ***Abstract:***

*Organizations that have employees with a superior intellectual capital, will gain remarkable revenue for a long period. Daily, it can be seen and analyzed tenacious battle that led large and small investors to attract in their own team staff with a high level of skill and education, which can meet the future requirements and demands of economy and society. How much this type of organization becomes a mass phenomenon so the named company will record a pace of more intensive development. Human capital lies in the ability of individuals, which are characteristic and remain the same in any social environment; it can be capitalized on the labor market in exchange for different economic resources.*

***Keywords:*** *intellectual capital, human capital*

***JEL codes::*** *O15*