

# ***PERSONAL POINT OF VIEW REGARDING THE EVOLUTION OF ORGANISATIONS AND THEIR MANAGEMENT IN ROMANIA IN THE FIELD OF HUMAN RESOURCES***

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***Abstract:***

*The performance and competition skill of an organization depends greatly on the contents and quality of the management of human resources. In the developed countries this has gained the status of the main field of scientific preoccupations and effervescence. The purpose of this essay is to present a personal view regarding the evolution of the human resources management in Romanian organizations. Two important concepts for the future economy based on knowledge will be discussed in this paper, namely: the organization and its evolution in the context of the management of human resources.*

***Keywords:*** *human resources, human resources management, organization*

***JEL codes::*** *M12*